

Top Person-Centered Accomplishment

June 2022 – June 2024

Human Resources:

- Hosted **Family Holiday Party** in December 2023 for staff and their families, over 1,000 attended
- Hosted a **Benefits Fair** to help staff connect and learn about our benefit programs and vendors
- Implemented **Workday** which allows staff to easily access and update their personal information including easy access to pay and benefits information
- Reintroduced **group onboarding** to help new staff members build a sense of community and integration into our culture beginning on their first day
- Implemented **Bonusly**, to create a more inclusive employee recognition program that is fun and engaging. Bonusly allows us all to see the kindness and encouragement being shared daily between co-workers
- **Focused recruiting efforts** to connect with the community (Wednesday market booth, partnership with the KPBSD, and other various other career fairs and events)
- **2023 Apprenticeships** were filled in the organization for the following positions: Certified Nursing Assistants, Medical Assistants, Polysomnography Techs, Radiographers, and Surgery Techs
- Recruited a **Chief Nursing Officer** position that had been vacant for nine months

CBO/PFS

- **New webpage for patients** on our www.cpgh.org website that outlines what services our Financial Navigator and Financial Counselors can help with: ***.cpgh.org/help
- **Radio Ad showcasing how our Financial Counselors and Navigators** can help, aiding anyone putting off their healthcare needs due to uncertainty about cost
- **Published our Financial Assistance household size and income criteria on our website**, so patients can check their income levels prior to applying. Many patients incorrectly believe that they wouldn't qualify because their income is too high, so they don't apply, when in fact our income limits are quite generous. www.cpgh.org/check
- **Wednesday Concert in the park presence** and public announcements through the summer, by Marketing and Revenue Cycle Director - advertising the availability of pre-service estimates, Financial Assistance and Financial Counselor & Navigator services

Heritage Place

- Each year we **purchase a membership to the Iditarod**, follow the live webcams, documentaries on the WW and each day we update our interactive resident race bulletin board - each resident is paired with a musher and the resident a helped create and assemble the board. Mush on!
- **Provided Declutter Coaches** by appointment to assist with order "We desire to live in living spaces, not live in storage spaces."
- **Live remotes** to local events which are views in real time on the new 80 inch "Window to the World": examples: Sealife Center orphan seal release,

Christmas Light shows, Revisiting Bethlehem reenactment, and Electric Lights Parade

- **"Go Be Kind"** weekly workshops with Leon Logothesis "the Kindness Diaries" series
- **"The Chosen" weekly workshop** facilitated by Chaplain Frank.
- **Shopping trips and destination sightsee excursions** were turned into "Cultivating Kindness" missions. We made homemade dog treats in our teaching kitchen and wrapped them with a fun tag and turned strangers into neighbors by gifting it to them! People were overwhelmed and the feedback has been incredible!
- **"Cuppa Connection"** weekly small group teas of 4-5 residents and a special guest from outside HP, or from CPGH or our HP leadership- staff These are donned with special occasion hats and place settings, music etc.
- **"Affectionately Yours"** personal portraits with hats, backgrounds or fun holiday occasion app editing to created photos of resident's and then cards made, signed and addressed to their loved ones. Our goal is to continue offering this each holiday. Wish I could be at the recipient's mailbox to see their expression when they open their card
- Heritage Place **raised \$6,700 for Alzheimer's Resource of Alaska**
- **Dementia training** was provided for HP staff - by Alzheimer's Resource of Alaska
- **Moved electric piano** stored at CPH over to Heritage Place for services and resident use

Other

- **Joined the national Walk With a Doc** program – we kicked it off in September 2023 with Dr. Jesse Kincaid
 - October was hosted by Dr. Kristin Mitchell
 - November was hosted by Dr. Katy Sheridan
 - December was hosted by Dr. John Bramante
 - Walks are continuing into 2024!
- CPH joined **The American College of Lifestyle Medicine Health Systems Council** and we offer 5.5 CME's and CEU's FREE on Lifestyle Medicine and Food as Medicine education to all staff. Currently CPH has had 104 staff take advantage of the training with rave reviews
- We hosted a **Cancer Survivor Well-being Fair** to support patients and undergoing cancer treatment and their caregivers support
- CPH hosted two general **Health Fairs** for the **Community and a Health Fair for Union membership**
- CPH hosted a **Drive Through Flu Shot Clinic** for the community
- Trained eight Facilitators to offer **Reconnecting to Purpose** - compassionate communication training in the organization through Planetree
- Opened an official **Extended Care Wing** to provide greater flexibility and support to Swing Bed patients

Top Person-Centered Accomplishment

June 2022 – June 2024

Other continued

- Recognized our six **Value Award winners** at the annual Employee Recognition Event in February 2023. Dana McDonald – *Safety*, Al Kline – *Integrity*, Elizabeth Freeman – *Respect*, Jim Scallan – *Service Excellence*, Lara Griffin – *Compassion* and Teri Stickler – *Stewardship*
- CPH lead efforts to host **12th Annual Homeless Connect** event representing 164 people in households
- Brought **ZDOGG,MD** – a national celebrity, to share humor and insights for healthcare workers in the Kenai Peninsula Borough – held at Kenai Auditorium. Grant funded
- Updated **Admission Packets** and **Care Partner Folders and inserts**
- Offered **Introduction to Mindfulness** – by Mary Stockwell-White
- Implemented “**The Pause**” as a caregiver practice following the death of a patient
- Held a “**Blessing of the Pets**” at Heritage Place during National Hospital and Nursing Home Week
- Held a **Foundations of Healing Touch Class** Sept 29/30 that provides 18 CEU's to Nurses and offers education credit to Chaplains and Massage Therapists
- **Updated our internal Intranet and public website**
- **Conducted a Plan Do Study Act (PDSA) for Aromatherapy** which added aromatherapy competency to clinical staff training at CPH and added new easy to administer product line from *Soothing Scents*
- Contributed **\$300k to Kenai Peninsula Borough School District to help pay for counselors**
- Entered into a contractual agreement with the University of Washington for the **first Rural Internal Medicine Residency Program in the United States**
- **Brought HER-2 testing in-house** in Pathology Department for quicker turnaround for cancer patients

IT Integration

- **Upgraded Wireless** throughout the main campus
- Implemented **Fast Pass for Imaging scheduling** – allowing patients to fill cancelled appointments easily for quicker access to service
- Started **mPulse automated patient reminders** for Imaging, Oncology and clinics
- **Supported the opening of:** Kenai Spine, Central Peninsula Outpatient Surgery Center, Workday Phase I, Central Peninsula Diabetes Center and Central Peninsula Mental Wellness Clinic

Central Peninsula Health Foundation

- Funded clear **Plexiglas bird feeders for Extended Care Unit** for positive distraction
- Sponsored **Yoga For Cancer Classes** – free to cancer patients
- Sponsored **tuition assistance for Volunteers taking Healing Touch classes**

- Sponsored local musician who offers **weekly song circle** in Extended Care Unit
- Provided one **healthcare scholarship through Central Peninsula Health Foundation** and two through **CPH Volunteer Scholarship Fund**
- Funded a **12-Wheel Chair Accessible Garden Stations** to create Healing Gardens and Garden to Table program
- Funded **Cardiac/Pulmonary Rehab Gym Equipment**
- Funded **SimNewB (infant) Resuscitation Simulator**
- Purchased two large **Ucreate Wall Tablets for Diabetes Clinic and Mental Wellness Clinic**
- Purchased **gas cards and cab tokens** for Cancer Patients for Transportation to treatments through the ACS Transportation Grant
- Helped support and **sponsor Cancer Survivor Fair**
- **Purchased medications** for those unable to pay
- **Purchased clothing** items for Sarah's Closet
- **Food and Vet visits** for Lexie, service dog at Heritage Place
- **Purchased clothing** for patient in swing bed status
- **Paid for transportation** of infant demise to Peninsula Memorial Chapel

Physician Services

- Opened **Central Peninsula Surgery Center** in Kenai to expand surgical capacity
- Opened **Central Peninsula Mental Wellness clinic** – staff can self-refer
- Opened **Central Peninsula Diabetes Center**
- Opened **Central Peninsula Gastroenterology Clinic**

Health Equity

- A large portion of the cost for **2 counselors in our local middle/elementary schools**
- GED education at **Diamond Willow** through KPC
- In assessment of **COVID's impact on our youth**
- CPH's **weight loss challenge**
- Opening cost so that **Invicata** can open a **new recovery house for men**
- **Disability scholarships** for *Solid Rock Bible Camp*
- **Safety equine and camping equipment** for *Solid Rock Bible Camp*
- A year's facility rent for the **URS club**
- *Scholarship opportunities* for **Challenger Center** learning activities
- Scholarships, technical assistance, and supplies for **The Study**
- **Bridging the Gaps Workshop** for LGBTQ2S+ healthcare access
- Two community trainings designed to help build local advocacy skills, provided by the **Alaska Humanities Coalition**
- Substance abuse **prevention supplies**

Top Person-Centered Accomplishment

June 2022 – June 2024

Substance Abuse Prevention

- The **100% community assessment** completed in partnership with the **Alaska Impact Alliance**
- The **SAFR** coalition
- **Sources of Strength** activities and incentive store
- **Read’s Act** (literacy advancement) advertising for the School District
- **Imagination Library** supplies
- **Sober Tent** at Salmon Fest
- **Family Day** at Wednesday Market
- **Recovery Day** at Wednesday Market
- **Safe Safe Safe** advertising at the local theater
- Media content creation contract to promote **100% Alaska, Narcan Education** and the **Safe Drug Disposal Program**
- **Suicide prevention** supplies
- **988 marketing materials**
- **Improved ability to conduct hybrid meetings** allowing for greater participant reach
- **Color Run for Recovery** to be held this fall
- **Educational** opportunities for coalition members

New Providers added since April 01, 2023 – December 31, 2023

- Cory Jones, MD.....Anesthesia
- Brian Uhler, CRNA.....Anesthesia
- Robin Morris, PA-C.....Central Peninsula Bone and Joint
- Jasleen Tiwana, MD.....Cardiology/Alaska Heart
- Heather Byers, PMHNP.....Central Peninsula Mental Wellness
- Michelle Pearce, AGPCNP.....Central Peninsula Oncology
- Lori Arney, DO Internal Medicine...Central Peninsula Internal Medicine
- Walter Grennell, DO.....Emergency Medicine
- Jesse Wray, MD.....Emergency Medicine
- Annie Nunley PA-C.....Central Peninsula Family Medicine
- Nissa Kisler, FNP.....Central Peninsula Family Medicine & Pediatrics
- Joseph Knight, DPM . Podiatry - Central Peninsula Foot and Ankle Clinic
- Brian Jeppesen, MD.....Family Medicine Hospitalists-TAHG
- Olivia Roehling, DO.....Family Medicine Hospitalists-TAHG
- Jonathan Daining, MD.....Family Medicine Hospitalists-TAHG
- Andrew Edwards, MD.....Family Medicine Hospitalists-TAHG
- Matthew Evans, M.....Family Medicine Hospitalists-TAHG
- Alexandra Davis, MD.....Family Medicine Hospitalists-TAHG
- Michael Landon Smith, MD.....Internal Medicine Hospitalists-TAHG
- Brian Newman, DO.....Internal Medicine Hospitalists-TAHG
- Kathleen Judd, DO.....Internal Medicine Hospitalists-TAHG
- Heath Turner, MD.....Internal Medicine Hospitalists-TAHG
- Ryan Webb, MD.....Internal Medicine Hospitalists-TAHG
- Frank Gilliam, MD.....Neurology – Independence Health PC
- Sean Kalagher, MD Interventional Radiology.....Central Peninsula Radiology-Cath Lab
- David Eilender, MD Oncology.....Central Peninsula Oncology
- Musaberk Goskel, MD Oncology.....Central Peninsula Oncology
- Samuel Adams, MD Orthopaedic Spine ..Central Peninsula Kenai Spine
- Aaron Humphreys, MD.....Orthopedic Surgeon, Central Peninsula Bone and Joint
- Michael S. Clarke, MD.....Pathology
- Michael Visick, MD Pediatrician.....Central Peninsula Family Medicine
- Julia Jubb, PMHNP.....Central Peninsula Mental Wellness
- Pamela Lee Rogers, NP.....Central Peninsula Surgical Associates
- Jesse Sandoval, MD.....Internal Medicine Central Peninsula Internal Medicine
- Alexander Adami, MD.....Internal Medicine Central Peninsula Internal Medicine
- Marcia Mankin, FNP.....Central Peninsula Surgical Associates