

CPH Open Enrollment 2023 Quick Guide

This is a quick reference guide to help you get the forms and information you need to make informed Benefit Choices!

I want to....	Forms to Complete	More Information
Health Insurance		
Keep my plan as it is now	<ul style="list-style-type: none"> There is nothing you need to do! 	<ul style="list-style-type: none"> Open Enrollment Packet Open Enrollment Video Monthly Premiums
Sign up	<ul style="list-style-type: none"> Health Insurance Enrollment Form – Denali, Redoubt or Iliamna Plan HRA Enrollment Form – For Redoubt Plan only HSA Enrollment Form – For Iliamna Plan only 	
Add or Drop dependents	<ul style="list-style-type: none"> Health Insurance Enrollment Form 	
Change Plans (Denali or Redoubt or Iliamna)	<ul style="list-style-type: none"> Health Insurance Enrollment Form HRA Enrollment Form – For Redoubt Plan only HSA Enrollment Form – For Iliamna Plan only 	
Drop Insurance Completely	<ul style="list-style-type: none"> Declination Form 	
Flexible Spending Account (MUST RE-ENROLL EVERY YEAR!!)		
Sign Up – Required to re-enroll every year!	<ul style="list-style-type: none"> FSA enrollment form 	<ul style="list-style-type: none"> FSA Employee Guide
Short Term Disability		
Sign Up	<ul style="list-style-type: none"> Short Term Disability Buy Up Election form 	<ul style="list-style-type: none"> Short Term Disability Overview
Drop my additional coverage	<ul style="list-style-type: none"> STD Declination Form 	
Long Term Disability		
Sign Up	<ul style="list-style-type: none"> Long Term Disability Election Form Evidence of Insurability Form 	<ul style="list-style-type: none"> Long Term Disability Overview
Drop my additional coverage	<ul style="list-style-type: none"> LTD Declination Form 	
Life Insurance		
Sign Up for Additional Coverage	<ul style="list-style-type: none"> Voluntary Life Enrollment Form 	<ul style="list-style-type: none"> Company Paid - Basic Life Insurance Optional Voluntary Life Insurance
Change Beneficiaries	<ul style="list-style-type: none"> Beneficiary Change Form 	
Accidental Death and Dismemberment		
Enroll or drop coverage	<ul style="list-style-type: none"> AD&D Enrollment or Declination Form 	<ul style="list-style-type: none"> Company Paid - Basic AD&D Optional Voluntary AD&D
Change Beneficiaries	<ul style="list-style-type: none"> Beneficiary Change Form 	

Still have questions? Reach out to Jennifer Koliba in CPH Human Resources at extension 4771, or jkoliba@cpgh.org and we will be happy to help you!